

# Best Practices for Community- Based Collaboration

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Future West



The Case Study:  
The Blackfoot  
Challenge

**THE ATLAS OF  
CONFLICT REDUCTION**

A Montana Field-Guide  
To Sharing Ranching  
Landscapes With Wildlife

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# The Case Study: The Blackfoot Challenge

- Catalyzing Event: A Realtor Runs Through It
- This is going to be a huge **CHALLENGE**



# The Case Study: The Blackfoot Challenge

- **Keys To Success:**
  - **Relationships:** Come to meetings without your “hat” on
  - **The 80/20 Rule**
  - **The 4 P’s:** Pacing, Process, People, and Products
- **Greatest Challenges:**
  - **Bringing everyone to the table**
  - **Finding consensus while remaining inclusive of diverse interests**



## Lessons Learned: The Stages of Collaboration

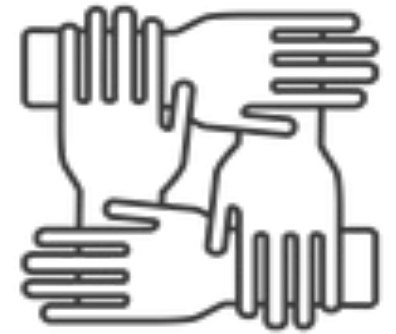
- **Getting Together**
- **Working Together**
- **Delivering Results**
- **Building Adaptation and Resilience**



# STAGE I: Getting Together

## 1. Identify shared interests

- Move beyond positions
- The 80/20 Rule
- Connect beyond differences



TEAMWORK

# STAGE I: Getting Together

## 1. Identify shared interests

- Move beyond positions
- The 80/20 Rule
- Connect beyond differences

## 2. Clarify Your Strategy

- Goals & objectives definition



STRATEGY

# STAGE I: Getting Together

## 1. Identify shared interests

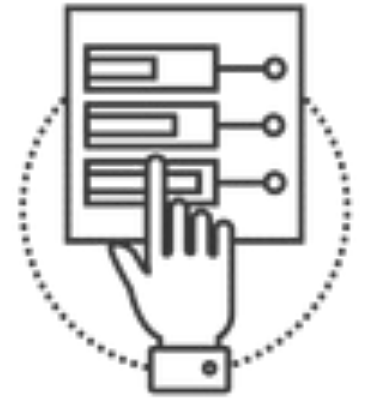
- Move beyond positions
- The 80/20 Rule
- Connect beyond differences

## 2. Clarify Your Strategy

- Goals & objectives definition

## 3. Include the Right People

- Ask key questions to id.
- No right answers → every group looks different but be deliberate about it



COORDINATION



# STAGE I: Getting Together

## 1. Identify shared interests

- Move beyond positions
- The 80/20 Rule
- Connect beyond differences

## 2. Clarify Your Strategy

- Goals & objectives definition

## 3. Include the Right People

- Ask key questions to id.
- No right answers → every group looks different but be deliberate about it

## 4. Provide Facilitative Leadership

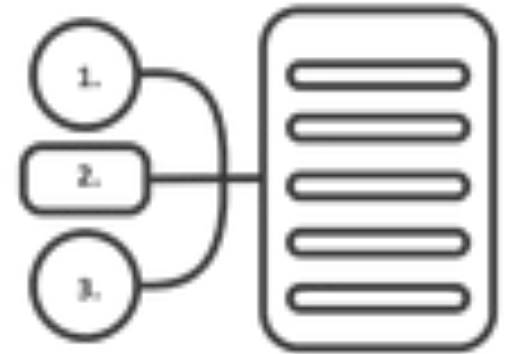


FACILITATION

## STAGE II: Working Together

### 1. Develop a Framework for Operations

- Ground Rules
- Agenda Planning



PLANNING

## STAGE II: Working Together

### 1. Develop a Framework for Operations

- Ground Rules
- Agenda Planning

### 2. Make Decisions **TOGETHER**

- Consensus  $\neq$  compromise



MEETING

## STAGE II: Working Together

1. **Develop a Framework for Operations**
  - Ground Rules
  - Agenda Planning
2. **Make Decisions TOGETHER**
  - Consensus  $\neq$  compromise
3. **Build Broad Support**
  - Inclusion
  - Meet with people



CONTACTS

## STAGE II: Working Together

1. **Develop a Framework for Operations**
  - Ground Rules
  - Agenda Planning
2. **Make Decisions TOGETHER**
  - Consensus  $\neq$  compromise
3. **Build Broad Support**
  - Inclusion
  - Meet with people
4. **Secure Funding**



RESOURCE

## STAGE III: Delivering Results

### 1. Get Things Done

- Focus on outputs and outcomes
- Adapt as needed
- Finish Strong



PRODUCTIVITY

## STAGE III: Delivering Results

### 1. Get Things Done

- Focus on outputs and outcomes
- Adapt as needed
- Finish Strong

### 2. Communicate Your Success!

- Engage early and often
- Listen to understand
- Tell the whole story



SUCCESS

## STAGE III: Delivering Results

### 1. Get Things Done

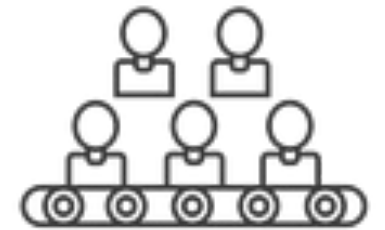
- Focus on outputs and outcomes
- Adapt as needed
- Finish Strong

### 2. Communicate Your Success!

- Engage early and often
- Listen to understand
- Tell the whole story

### 3. Engage with Decision-Makers

- Build relationships & understanding
- Pursue formal & informal opportunities
- The Power of Problem-Solving



HUMAN RESOURCE



STAGE IV:  
Building  
Adaptation &  
Resilience

1. Monitor & Evaluate Progress



EVALUATION

## STAGE IV: Building Adaptation & Resilience

1. Monitor & Evaluate Progress
2. Learn & Adapt
  - Mistakes are instructions
  - Create a feedback loop



PERSISTENCE

## STAGE IV: Building Adaptation & Resilience

1. Monitor & Evaluate Progress
2. Learn & Adapt
  - Mistakes are instructions
  - Create a feedback loop
3. Cope with Change
  - Nurture Resiliency
  - Maintain engagement beyond goals & milestones



ANALYSIS

# Putting It All Together

## Checklist for Community-based Collaboration

### Getting Together

*Do you have a plan for:*

- Identifying Shared Interests
- Clarifying What You Want to Achieve
- Including the Right People
- Providing Facilitative Leadership

### Working Together

*Do you have a plan for:*

- Developing a Framework for Operations
- Making Decisions Together
- Building Broad Support
- Coordinating Projects and Activities
- Securing Funding
- Accessing Technical Expertise

### Delivering Results

*Do you have a plan for:*

- Getting Things Done
- Communicating Success
- Engaging with Decision Makers

### Adaptation and Resilience

*Do you have a plan for:*

- Monitoring and Evaluating Progress
- Learning and Adapting
- Coping with Change

## References & Resources:

- Best Practices for Community-Based Collaboration:

<https://cbcguide.weebly.com/>

- *The Atlas of Conflict-Reduction: A Montana Field-Guide to Sharing Ranching Landscapes With Wildlife*

<https://www.atlasofconflictredution.com/>